

PROTECTION OF PERSONAL INFORMATION AND PRIVACY POLICY

Trans African Fibre Services C.C Privacy Policy

Trans African Fibre Services C.C knows that you care how information about you is used and shared and we appreciate your trust in us to do that carefully and sensibly.

This policy describes the types of personal information that we may collect about you, the purposes for which we use the information, the circumstances in which we may share the information and the steps that we take to safeguard the information to protect your privacy.

As used throughout this policy, the term "**the Company**", "**us**" or "**we**" refers to Trans African Fibre Services C.C. and its affiliates in South Africa.

By engaging with us, you are accepting and consenting to the practices described in this privacy policy.

Personal information

Any personal information provided to or gathered by the Company is controlled by us. Our physical, postal, telephonic and electronic addresses are as follows:

TRANSAFRICAN FIBRE SERVICES C.C.

Spaces, Design Quarter, Leslie Road, Fourways, Gauteng, South Africa
PO Box 50242, West Beach 7442, Western Cape

Tel: +27 (0) 82 654 1199

tammy@transafrican.co.za

justin@transafrican.co.za

anita@transafrican.co.za

www.transafrican.co.za

What personal information do we collect?

The information we collect from you from any forms you may complete or via our website may include:

Personal information

Your name, address and contact information; ID/passport number; date of birth; preferred communication methods; credit card details.

Special personal information

The term "**special personal information**" in this context refers to information relating to your religious or philosophical beliefs, race or ethnic origin, trade union membership, political opinions, health, sexual life or criminal behaviour. We do not generally collect special personal information unless it is volunteered by you.

Personal information about children

We do not knowingly collect personal information from children (under 18 years of age) without the permission of their parent or guardian. As a parent or guardian, please respect this.

Contacting us via our website or otherwise

When you use the website (our "**Site**") or contact us by post, telephone, email, or other electronic communication, we collect, store and use certain personal information that you disclose to us. This includes details such as your name, address, telephone, fax, email and mobile phone number as well as traffic data, location data, web logs and other communication data, whether this is required for our own billing purposes or otherwise and the resources that you access. If you contact us, we may keep a record of that correspondence.

It is expressly prohibited for any person, business or entity to gain unauthorised access to any page on our Site or to deliver or attempt to deliver any unauthorised, damaging or malicious code thereto.

Surveys

We may ask you to complete surveys for marketing purposes from time to time, although you do not have to respond to them.

What do we do with personal information collected from you?

We use personal information to provide the services you request from the Company in respect of our training courses. We may also use the information to advertise products and services, to collect and process payments and maintain accounts and records, to prevent crime and aid in the prosecution of offenders, and to administer and maintain customer records. In addition, we use this information to improve our customer services platform, prevent or detect fraud or abuses of our website and enable third parties to carry out technical, logistical or other functions on our behalf. The Company retains the copyright in databases of personal information of our customers and website users.

We also use your details to send you newsletters and promotions, and to conduct online surveys or surveys by telephone and other communications via email, electronic messaging services, telephone or post. We will not engage in the practice of direct marketing by means of unsolicited electronic communications unless you are already a customer of the Company or have given your consent to such processing.

If you apply for employment at the Company, we use the personal information you supply to process your job application.

Other than as set out in this privacy policy we will not share your personal information with third parties for marketing or any other purposes without your consent unless we are required to do so by law.

What about cookies?

Cookies are alphanumeric identifiers that we transfer to your computer's hard drive through your web browser to enable our systems to recognise your browser and to automatically collect information from your computer such as your IP address and other details about your computer which are automatically collected by our web server, operating system and browser type, for system administration and to report aggregate information to us. This is statistical data about our users' browsing actions and patterns and does not identify any individual.

The "Help" menu on the menu bar of most browsers will tell you how to prevent your browser from accepting new cookies, how to have the browser notify you when you receive a new cookie and how to disable cookies altogether. Additionally, you can disable or delete similar data used by browser add-ons, such as flash cookies, by changing the add-on's settings or visiting the website of its manufacturer. However, because cookies allow you to take advantage of some of the Company's essential features, we recommend that you leave them turned on. If you do leave cookies turned on, be sure to sign off when you finish using a shared computer.

Does the Company share the information it receives?

Information about our clients is an important part of our business and we do not sell it to others. The Company shares customer information only as described below.

- **Third party service providers**

We employ other companies and individuals to perform functions on our behalf. Examples include sending postal mail and e-mail, removing repetitive information from customer lists, analysing data, and providing marketing services. Third party service providers have access to personal information needed to perform their functions but may not use it for other purposes. Further, they must process the personal information in accordance with this privacy policy and as permitted by South African data protection legislation.

- **Protection of the Company and others**

We release account and other personal information when we believe that such a release is appropriate to comply with the law; enforce or apply our customer or other agreements; or protect the rights, property or safety of the Company, our users or others. This includes exchanging information with other companies and organisations for fraud protection and credit risk reduction.

Obviously, however, this does not include selling, sharing or otherwise disclosing personally identifiable information from customers for commercial purposes in a way that is contrary to the commitments made in this privacy policy.

With your consent, other than as set out above, you will receive notice when information about you might go to third parties, and you will have an opportunity to choose not to share the information.

How secure is information about me?

We maintain physical, electronic and procedural safeguards in connection with the collection, storage and disclosure of personally identifiable information. Our security procedures mean that we may occasionally request proof of identity before we disclose personal information to you. Customers and website users where necessary, and whether applicable now or in the future, undertake not to use any username or passwords relating to any other person.

Cross-territory transfer of information

We may need to transfer your personal information to another country for processing or storage. We will ensure that anyone to whom we pass your personal information agrees to treat your information with the same level of protection as we are obliged to.

Storage of data

We retain your personal data only for the period necessary for the purposes set out in this policy or in accordance with the provisions of any applicable legislation.

What choices do I have?

You have the right to request a copy of the personal information we hold about you or to object to the processing of personal information held about you.

To do this, contact us at the numbers/addresses listed earlier and specify what information you would like. We will take all reasonable steps to confirm your identity before providing details of your personal information.

You can always choose not to provide information. If you do not want to receive e-mail or other electronic communications and mail from us, tick the opt-out box in your terms and conditions or let us know in writing if you do not want to receive these offers. However, please note, if you do not want to receive legal notices from us, such as this privacy policy, those notices will still govern your use of the Company services and products and it is your responsibility to review them for changes.

You have the right to ask us to update, correct or delete your personal information. You may do this by contacting us at the numbers/addresses provided earlier.

We will take all reasonable steps to confirm your identity before making changes to personal information we may hold about you.

We would appreciate it if you would keep your personal information accurate.

Please note that we may amend this policy from time to time.

Notices and revisions

If you have any concern about privacy at the Company, please e-mail us a thorough description and we will try to resolve the issue for you. Our business changes constantly and our privacy policy and our website terms and conditions will also change from time to time. We may e-mail periodic reminders of our notices and conditions, unless you have instructed us not to, but you should check our website frequently to see recent changes. Unless stated otherwise, our current privacy policy applies to all information that we have about you and your account. However, we stand behind the promises we make and will never materially change our policies and practices to make them less protective of member information collected in the past without the consent of affected members.

Contact

Questions, comments and requests regarding this privacy policy are welcomed and should be addressed to the Managing Director.